

Cranbrook United Church JNAC Report October 15, 2011

COMMUNITY PROFILE

Cranbrook, known as the "Key City of the Rockies" is located in the southeast corner of British Columbia, on highways 3 & 95, with access by car, bus or plane, and less than 80 kilometers from the Canada/US border, and some 160 kilometers by road, from the BC/Alberta border.

Elevation is 920 meters (3020 feet) above sea level. Nestled on gently sloping plains, Cranbrook faces the Purcell Mountains to the west and the Majestic Rockies to the north and east. With mild winters and more sunshine hours than any other BC City, Cranbrook is a favored location to work, play, retire, or raise a family.

Cranbrook has majestic views of mountain scenery and an abundance of all season activities. Our many clubs & organizations provide a vast array of projects and activities to appeal to residents of all ages. Educational facilities from pre-school to post secondary include a well ranked international College or the Rockies. With performing arts, government offices and a well-established health care system a stable and enriched environment is provided for our citizens. Education is not only found in the schools, it can also be experienced in our heritage homes and buildings that blend well with our newly erected structures to add character to our streets and downtown.

Cranbrook has a population of over 18,500, and is the Regional Centre of the East Kootenay. Other urban communities within this area include Creston, Elkford, Fernie, Invermere, Golden, Kimberley, Radium and Sparwood. The total population of the Regional District of East Kootenay, in the last StatsCan of 2006 was some 56,000, while the City with the immediate adjacent area comprises about 28,000.

Forestry, mining, manufacturing, tourism, trade, service and transportation are the economic backbone of this Region, and Cranbrook is the "Hub" of these activities. Tembec Ltd (sawmills, pulp mill & value-added centre) is headquartered locally. In the nearby Elk Valley, the large Elk Valley Coal Corp presently operates five coal mines, producing some 20 million tons of metallurgical coal per year. Cranbrook's Industrial Park is home to many of the service firms so necessary to the major industries.

Tourism is widely promoted through Tourism BC, and the Cranbrook & District Chamber of Commerce. Cranbrook is served by one inter-provincial and two international highways, providing convenient access to Southern Alberta and BC, to major centres in Montana, Idaho and Washington, U.S.A., and to the Trans Canada highway at Golden, BC. Bus service is by Greyhound, Dewdney Trail Stages, Dicken Bus Lines, and Cranbrook Transit System. Canadian Pacific provides rail freight service across Canada, while Burlington Northern and Union Pacific Railway serve U.S. Markets. Air Canada Jazz and Pacific Coastal Air operate daily service from the Cranbrook airport with connections to other Canadian & U.S. carriers. Charter flights and helicopter rides are available. Delta Airlines now offers seasonal flights to Salt Lake City and beyond.

As a result of its role as the "Hub" of the retail trading region, Cranbrook has four major shopping areas including an active downtown business district, many hotels and motels, three campgrounds within the city, and more than 50 eating establishments. The City boasts a well rounded menu of community facilities including 18 churches, a community college, 11 public schools, 4 independent schools, 14 day care facilities, a Regional Hospital providing acute, intermediate and extended care, 4 senior citizen homes, 20 parks, 6 golf courses, a spray park, 2 separate arenas plus the multi purpose Recreation Complex (RecPlex), a curling rink, performing arts theatre, five screen movie theatre, two libraries, a daily & a weekly newspaper, 2 radio stations, cable television, high speed internet service, and the internationally renowned Canadian Museum of Rail travel. Only 16 k from Cranbrook is Fort Steele Heritage Town-a restoration of a gold mining town from the 1890s.

There are approximately 100 clubs and organizations including service clubs, cadets, charitable, church, educational, environmental, ethical, fitness, historical, professional, social, support and theatre groups, and the Kootenay Ice WHL hockey team who won the Memorial Cup in 2002.

Cranbrook has a diverse economy, a well-developed community infrastructure, a skilled labor force and strategic location to readily access provincial, national and world markets. Above all, Cranbrook is known for its sunny, mild climate and an abundance of outdoor activities. Fishing, golfing,

hiking, hunting, photography, skiing and fresh air, all entice new residents, many retired, to this beautiful corner of BC.

College of the Rockies

The College of the Rockies has been providing excellent post-secondary education that meets the needs and aspirations of the people, industry and businesses of our region since 1975.

. For more information about College of the Rockies, please see their website at

www.cotr.bc.ca

THE MINISTRY OF CRANBROOK UNITED PASTORAL CHARGE

Mission Statement

“Cranbrook United Church exists to glorify God by living as disciples of Jesus Christ. We lovingly proclaim His Good News by word and deed through the power of the Holy Spirit.”

The vision of this pastoral charge includes:

- expanding numbers to include young people
- having many members involved in outreach and stewardship
- continuing to foster spiritual growth, meaningful worship, compatible theological perspectives, and gracious listening skills while respecting its diversity. The vision for the community and world would flow out of the attention of Cranbrook United Church to outreach, stewardship and attracting new families.

Who we are

Cranbrook United is presently served by Designated Lay Minister, Rhonda Piggot whose contract expires at June 30, 2011.

Prior to this contract we had an interim ministry for 2 years. During this time we had many discussions and workshops to determine who we are as a congregation.

During this time, we have experienced a number of changes, most notably during Sunday services; these include:

- Music style
- Order of service
- Use of Power Point to replace hymn books and other service books
- Increased use of lay ministry people/volunteers

These changes came about as a result of a number of workshops and congregational discussions facilitated by our interim minister.

In November of 2007 at a workshop to discuss the “Many voices: A Snapshot of Cranbrook United” we produced the following statement:

- “Cranbrook United Church is a community of Christians with diverse beliefs and

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gifts. We acknowledge and find richness in our differences.

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Some of us identify with diversity and inclusiveness of the United Church of Canada. Some of us identify with the conserving voice within the church.

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We are seeking a minister to help the congregation be rooted in faith; engaged in the world". These workshops and discussions have given members of the congregation an opportunity to state their views, hopes and fears in a candid and frank manner.

Attendance at Cranbrook United has been steadily decreasing since the late 1990's but has now leveled off. The average attendance in 2010 was between 60-80 people, and there is strong potential for growth in the coming year.

In the past, the family of Cranbrook United Church was younger, had more energy, had less women working outside the home and made time for worship and church activities. Its Mission and Service committee reached its goal financially and even exceeded it regularly. The men's group has declined in numbers but always manages to put on an annual pancake supper for the congregation.

. The ladies groups have fostered friendships while serving in many areas such as pulpit supply, outreach, visitation, mentoring, congregational care and education.

Sunday School is held 2 Sundays a month with an average of 3-4 children.

The elderly are honoured with an annual tea and regular visitations. Cranbrook United Church has meaningful and engaging worship with increased lay ministry involvement.

This is a congregation that thirsts for sound Bible teaching, which is obvious by the number of people involved in small group bible studies.

In describing the family of Cranbrook United Church, it would be fair to say that there is a ready willingness to get on board with any project, mission or cause that is brought forward and receives congregational approval. While there is sometimes a lack in volunteer/lay leadership, the members are always eager to help the leadership team accomplish things together as the Body of Christ.

When someone is in need there is always someone else eager to provide food, a listening ear, rides, prayer, etc. The prayer line is busy with pleas but also thanksgiving for answered prayer.

The Mission and Service committee is strong and keeps everyone informed of needs within the community and globally.

Cranbrook United Church and its Community

Cranbrook United Church is a solid brick construction with a commanding position in the downtown core. This offers the potential to be the main centrepiece of the community for programs/outreach. With this in mind, the vision is to expand the numbers to involve more members in outreach and stewardship, and grow spiritually through meaningful worship.

Cranbrook United Church strives to balance diverse theological perspectives and foster gracious listening skills. It is unique within the community because of the liberal and inclusive stance of many members.

Cranbrook United is a welcoming congregation. If one listens to the buzz of conversation and laughter before the Sunday service begins, one get a sense of how the congregation relates to one another. They meet like old friends sharing stories and conversation both before and after service.

Cranbrook United Church provides ministry to the community through (but not limited to): managing a thrift store, catering funerals, social afternoon for seniors in the community, involvement in the Rock Lake United Church camp and also providing space to many groups in the community at a nominal charge, i.e. AA, Al-Anon, the brain injury support group, the local music teacher's association. The Royal Conservatory of Music.

Cranbrook United is at present hosting a weekly Outreach Breakfast Program with three other churches in the community. (Baptist, Anglican and Lutheran). Other churches in the community are Four Square, Kootenay Christian Fellowship, Catholic (2 parishes), Alliance, Latter-day Saints, Jehovah's Witness, Pentecostal, Presbyterian, Salvation Army, Seventh Day Adventist, Greek Orthodox. Our congregation has along with some of these churches prepared floats for parades, supported the Week of Prayer for Christian Unity, World Day of Prayer, the Franklin Graham Crusade, supported the Christmas shoe boxes, hosted and helped run Alpha programs, provided meals and beds for Bikes for Bibles, among other projects.

After reviewing our survey prepared in April, 2011, the results show that growth from all ages is the major desire of the members of CUC. For this to happen, it was suggested that we have participation from more people within the church. With improvement in attitudes and a lively, friendly, inviting atmosphere, Jesus' love in our hearts will bring about a welcoming and enthusiastic community.(TBA)

The theological perspective of this pastoral charge

The theological perspective of Cranbrook United Church is similar to many across the nation with a mix of liberal/conservative-minded individuals. A number of our congregation focus on the importance and the integrity of the gospel and Christ-centred issues. Some more liberal-minded perspectives are being embraced into the life and ministry of our church. There is a strong emphasis on learning and knowledge of Scripture. Many of the congregation continues to participate in small group Bible studies, Prayer Shawl Ministry, Lectionary, Studies with a mixture of lay/minister leadership. Prayer is a very important aspect of the church family. Prayers of the people are incorporated into the every service and meeting, and are electronically continued during the week by email Prayer Chain.

POSITION PROFILE FOR MINISTRY VACANCY 1 FULL TIME EQUIVALENT

Areas of responsibility:

Accountability: The minister will be accountable to the Council of Cranbrook United Church through the M&P Committee, Kootenay PResbyter, B.C. Conference, and the United Church of Canada.

- *Preaching and Conducting worship . The minister will lead worship each Sunday and for seasonal liturgies such as Christmas Eve. The minister will work with the worship team and those providing music and arts to develop outstanding worship opportunities in celebrating communion, baptism, weddings, funerals and church seasons of the year.*

- *Administration : As well as encouraging and supporting lay leadership within the congregation, The minister will model good conflict management skills and coach laity in conflict management so that our natural differences may lead to a church transformed and joyous in the power of the Holy Spirit. The minister will help members and staff identify those times when they are falling back on old patterns of behavior that disrupt unity and block needed change and will help provide safe spaces for all to be heard. Working with staff, worship committee, Church Council, and any committee as needed and attending any meetings as required.*

- *Faith formation; The minister will work with Sunday school teachers and other lay leaders for study group leadership , worship services, and pastoral care.*

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- Pastoral visitations : *The minister will review pastoral care needs of the Charge and work with lay pastoral care ministry (Congregational Care Committee) to meet those needs;*

- Outreach : *The minister will work with ongoing outreach programs. The minister will network with community and the local ministerial group to identify community needs, outreach opportunities, strategies and new membership opportunities.*

- Wider church involvement ??

Regular Duties:

- worship planning, which includes team meeting with worship and music personnel.

- council and committee meetings

- Presbytery meetings and other Presbytery gatherings such as retreats and East Kootenay U.C. ministry personnel support group

- worship events at various Care Facilities

- pastoral care with hospital visitations

- assist in study groups (by mentoring or leading)

Occasional duties:

- support lay-leaders

- counseling, including marriage preparation and bereavement counseling

- meet with other church staff and co-ordinate the church calendar weekly or as deemed necessary

- engage in outreach projects with ecumenical partners and key Cranbrook United lay leaders

Skills and experience:

- ordained or commissioned in the United Church

- strong communication and interpersonal skills

- to meet the varied theological spectrum of our congregation

- ability to work creatively with all ages and especially a senior population.

- excellent listening and pastoral care skills

- strategic planning experience would be an asset

- computer skills would be beneficial

- musical interest would be helpful

Cranbrook United Ministry terms for employment:

Salary and benefits will be as required by the United Church of Canada guidelines. This will include:

- regular hours of employment - 40 hours per week
- vacation one calendar month (including 5 Sundays)
- study leave - 3 weeks (includes 3 Sundays)
- vacation and study leave taken in consultation with the M&P committee
- Approved travel is paid at \$0.41 per kilometer
- Housing allowance (typical 3 bedroom home \$ 1,200.00 per month) TBA
- Continuing education and learning resources - \$ 1,500.00 / calendar year
- Care for ones own spiritual, physical and emotional well-being through regular times of rest, reflection and recreation.

Moving Expenses:

- This cost is the responsibility of the receiving pastoral charge. Costs include reasonable expenditures by the ministry personnel for his/her immediate family members for travel, lodging and food while on route to the new pastoral charge
 - Should the successful candidate stay less than three years, that person is expected to repay a prorated portion of the moving expenses
- Recommendations:

Based on the information presented in this document, the Joint Needs Assessment Committee recommends the following:

- Cranbrook United Church requests that Kootenay Presbytery declare a full time ministry vacancy for our congregation, effective __October 1, 2011
- This position is suitable for a minister ordained or commissioned in the United Church

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Cranbrook United Church 2011 Budget
Operating Fund Budget

REVENUE	2011 BUDGET	2010 BUDGET
Collections		
- general	\$ 91,800	\$ 98,718
- building	5,000	6,389
Special events and fund raising	3,500	4,250
Rentals	2,000	2,415
Weddings and Funerals	500	580
Other	100	3,490
Estate of Doris Stewart (February and March 2011)	20,000	11,678
Manse sale fund/Cora Salanski Estate	<u>22,500</u>	-
	<u>145,400</u>	<u>127,520</u>
EXPENSES		
Administration	6,700	6,877
Christian education	1,700	1,323
Congregation care	2,600	3,050
Major projects		
- Fascia and gutter repairs	12,000	-
- Elevator and fire alarms	1,500	-
- Security equipment	8,000	-
- Basement and roof repairs	8,000	-
Insurance and security	2,500	2,289
Office Equipment	-	220
Other Equipment	-	1,491
Presbytery	5,940	6,194
Property taxes	300	268
Repairs and maintenance	500	1,934
Search Committee	5,000	-
Special projects	500	251
Utilities and telephone	11,500	10,426
Wages and benefits	<u>99,450</u>	<u>141,987</u>
	<u>159,190</u>	<u>141,987</u>
DEFICIT FOR THE YEAR	\$ (13,790)	\$ (14,467)

